

Agenda for Community (10/9—5:30-7pm) and Contractor (10/10—3-5pm)

Super JTI Information Session

Welcome and Review Agenda (2 min): Piper Peterson
Welcome from Notables (2 min/person): EPA – Cami Grandenetti

LDW Project Overview and Schedule (5 min): Piper Peterson

Overview of Super JTI Program (20 min): Viola Cooper

Q&A Panel (45 min):
Viola Cooper
BJ
Piper
Maureen Gilbert – Coeur d’Alene Comm. Liaison
Port PM –Ticson Mach
City PM - Mary Mitchener

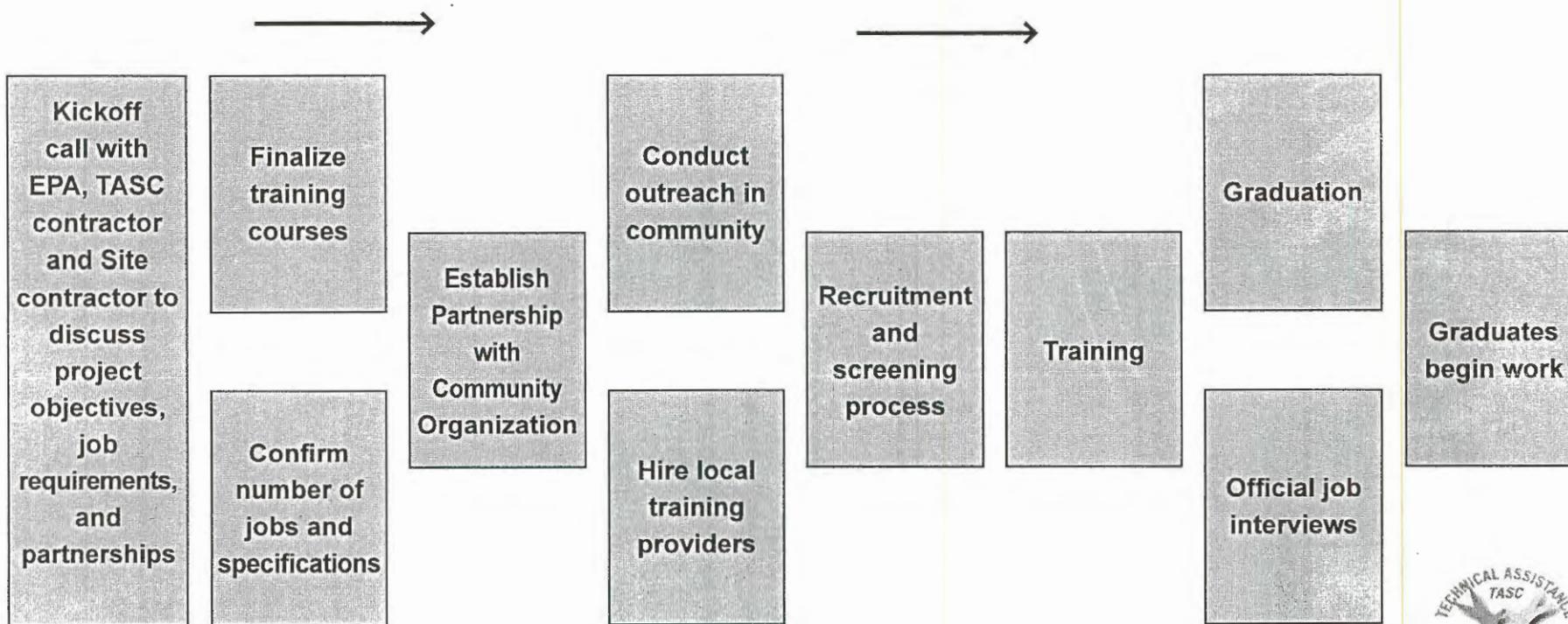
Questions for Audience: Piper Peterson
1) Does this sound like something that you would be interested in?
2) Want to learn more about?
3) What additional information would you like?

ADJOURN



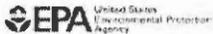
SUPERFUND JOB TRAINING INITIATIVE (SUPERJTI) PROJECT TIMELINE

TIME * 12 MONTHS 9 MONTHS 6-9 MONTHS 3 MONTHS 2 MONTHS 1 MONTH 1 WEEK JOB START DATE



* Process may take less than 12 months to complete





Superfund



Program Benefits

By working together, EPA and its local partners can make the most of available resources and expertise to help citizens living in communities affected by Superfund sites.

SuperJTI benefits residents by:

- Increasing their understanding of cleanup efforts in their community, consistent with EPA's community involvement objectives.
- Providing them with new marketable skills, enhancing their employment potential.
- Helping them play an active role in the protection and restoration of their neighborhoods.

SuperJTI assists local communities by:

- Providing job opportunities for qualified residents.
- Increasing the skills of the local labor pool.
- Increasing the local tax base.

The program benefits contractors by:

- Providing a local pool of trained workers.
- Building goodwill in the community and boosting local economies.

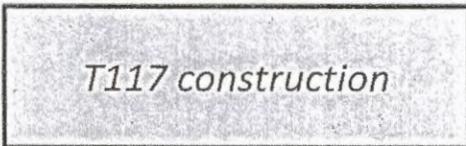
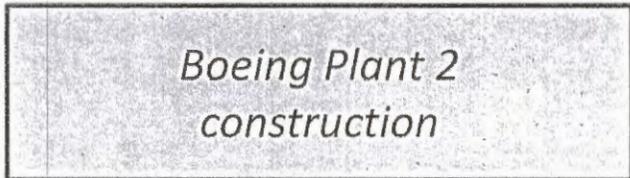
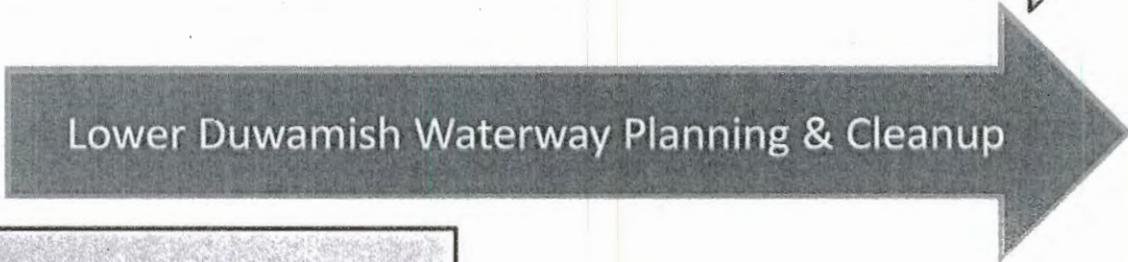
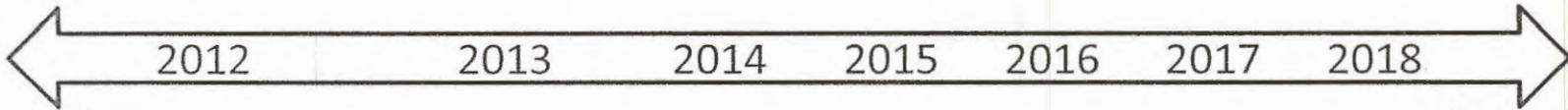
Finally, SuperJTI assists EPA by:

- Building long-term relationships with communities and partner organizations.
- Raising community awareness of site conditions and cleanup efforts.
- Providing skilled workers for site cleanups.
- Demonstrating EPA's commitment to meaningful community involvement.

If you are interested in learning more about the SuperJTI program, please visit the [SuperJTI Assistance Where You Live](#) Web page.

"I was under a mountain of trouble with no way out in sight, and SuperJTI has helped put me back in control of my own life. I have hope for a bright future coupled with a plan forward and a solid employment opportunity and I owe it all to SuperJTI." - Trainee

Last updated on Thursday, June 21, 2012



JTI FAQ Sheet for the Lower Duwamish River Superfund Site (10/9/12)

- **Do we have enough projects/work that justify meeting with contractors in October?**

The two October meetings are Information Sessions and will include general information about the Waterway-wide cleanup in addition to more specific information about the two early action cleanups starting in 2013.

- **Can EPA and local agencies work with Seattle Community College to create curriculum that will “gear folks up” for upcoming cleanup related job opportunities? Does this require having instructors that are certified as 40-hour HAZWOPER trainers?**

Yes, the Super JTI contractor can assist us in working with local community colleges and other local job training organizations to conduct training necessary for local workers to potentially find jobs on the Superfund cleanup projects. Also Super JTI can partner with community colleges to rent space for training too. Any trainers used for the Super JTI program will be certified to provide the training offered by the program.

- **What support (beyond training) is available for potential employees?**

The Community Liaison, which is paid by the Super JTI program, is hired to provide follow-up services for graduates of the program for up to six months. In addition, if some of the Super JTI training is completed in coordination with already existing County/City training programs, there may be follow up support services provided through those programs.

For example, because the focus is on the unemployed and underemployed, it is possible that some participants may be able to enroll in the King County Brownfields Job Training Program, KC-BJTP. If this is the case, KC-BJTP will work closely with contracted employers for job placement by ensuring employers that potential hires will have a comprehensive support system in place to address barriers clients may face, i.e., transportation, tools and work boots, union dues and additional certifications if needed.

- **What will prevent responsible parties from hiring contractors who don't participate in JTI?**

Parties responsible for Superfund cleanup, either private parties or municipalities, may or may not include “local hiring” requirements as part of their Requests For Proposals (RFPs) to contractors for the cleanup work. In the event that this is not a requirement, after the job is awarded, the Super JTI program can still work with the contractor to explain the merits and benefits of the training program to them. At that time, if the contractor can identify work for new hires, EPA can work through the Super JTI program to recruit and train local residents for these specific jobs. At the end of the recruitment and training process, which typically the contractor plays a role in, the contractor then can chose whether they will hire the program graduates.

- **Are Super JTI trainees guaranteed a job with contractors at the close of training?**
Local residents participating in the training program are told, and sign an agreement of understanding, that completing the training program does not guarantee them a job. However, the Super JTI program works closely with the contractors to understand their hiring needs and the types of job skills they are looking for, the contractors participate in the recruitment, and the program has found approximately 80% of graduates are employed after a time period of six months to one year. Trainees that don't get hired by these contractors can be hired by other contractors that do similar types of work.
- **Can you identify a contractor who can talk about the benefits of doing Super JTI?**
Yes, EPA has a list of contractors who have participated in Super JTI and the Regions they worked in attached to this FAQ.
- **What is "local"?**
Local is defined as community members who are affected by the Superfund site.
- **If a selected contractor has staff can they be trained too?**
No. If the contractor has training needs for staff already working for them, they need to pay for their training themselves.
- **What if someone I'd like to train is not considered "local"?**
The Super JTI program cannot prevent someone who lives away from the Site from being trained and/or hired. If someone who lives far away can complete the training and get to the job, then they can be in the candidate pool for hiring.
- **What about a worker who works up and down the west coast (due to fish windows) and has various addresses?**
If that worker is already employed, then this program is not available to that worker. If, however, that worker is underemployed, and they can participate in all of the training sessions and complete the training program, then they can be in the candidate pool for hiring.
- **If I bid a job with my experienced crew, will I be penalized compared to a bidder using more inexperienced (and lower paid) JTI trainees?**
The bidder must meet the RFP requirements and qualifications to be considered a successful bid to be considered by the bidder. If a contractor meets these requirements and also includes a way to use the Super JTI training program to pay for training for new hires, and their bid is lower than bidder with an "experienced crew" and the bidding agency has a low-bidder criteria for contractor selection, then the lowest bid would be selected.
- **What if a JTI trainee isn't working out?**
As with any employee, if a JTI trainee is not successful during training, or if they are hired by the contractor after training is complete and are unsuccessful on the job, the trainee/employee will be asked to leave the program or job.
- **Can I count on specific trainees being available when I figure my bid?**

Initially there will not be a pool of specific trainees for bidding contractors to “count on” using in their bid package. Rather, after a contractor is selected, EPA will work with it to determine the training needs for new hires it needs. With the exception of training for a few highly specialize types of jobs, the Super JTI program brings a wide range of training programs to meet the needs identified by the contractors in time for the contractors to hire the recent training graduates before the cleanup work begins.

List of Contractors and RPM Worked with for Various SuperJTIs

Project: Savannah River Site Cycle 1
Contractor: Savannah River Nuclear Solutions
RPM: Rob Pope

Project: SRS 2
Contractor: Savannah River Remediation
RPM: Rob Pope, Rachel Hall

Project: Tar Creek
Contractor: CH2MHill
RPM: Ursula Lennox

Project: Fort Ord
Contractor: Ford Ord Reuse Authority
RPM: Judy Huang

Project: Jacksonville
Contractor: I-Tech Staffing through employers Environmental Restoration (ER) and
ECC
CIC: L'Tonya Spencer

Project: Jacobsville
Contractor: Lawson Environmental
RPM: Mary Tierney

Project: Passaic River
Contractor: Stuyvesant Environmental, Arcadis
RPM: Elizabeth Butler

Project: Coeur d'Alene
Contractor: North Wind, Terragraphics
RPM: Bill Adams

Project: Onondaga Lake
Contractor: Honeywell and subs Parsons and O'Brien & Gere
RPM: Bob Nunes

Note: The RPM was not very involved in the Jacksonville project, L'Tonya Spencer was our primary contact, the CIC.

Super JTI Information Session

Feedback Form

How did you hear about this event?

- Daily Journal of Commerce
- Email from City/County/Port
- Other public notification (please ID which one _____)
- EPA website/list serv
- DRCC
- Other (please ID _____)

Does this sound like something that you would be interested in?

Do you want to learn more about SuperJTI?

What additional information would you like?

CONTACT INFORMATION

Name: _____

Phone: _____

Email: _____

