

Superfund Job Training Initiative



Employer/Contractor Meeting



Meeting Overview

- What is SuperJTI?
- Program overview
- Successful projects/placements
- How does it benefit contractors?



What is SuperJTI?

- Potential project
- Works with contractors to identify jobs
- Conducts recruitment and screening
- Pays to train local individuals for work on sites
- Assists with placement
- Funded by US EPA



Program Overview-Phase I

PHASE I

OUTREACH & RECRUITMENT

1. Stakeholder Meetings
2. Candidate Orientations
3. Tryouts

PHASE II

TRAINING

1. Pre-Employment Training
2. Technical Training

PHASE III

JOB PLACEMENT & FOLLOW UP

1. Placement Assistance
2. Support for Six Months
3. Months

Phase 1: Outreach and Recruitment

- Outreach in communities
- Rigorous recruitment and screening
- 3-step process
- Program requirements based on contractor hiring requirements
 - Such as: Valid driver's license
Diploma or GED
US Citizenship
- Program tailored to contractor needs

Phase II: Training

Two Components:

1. Pre-Employment
2. Technical

- Assists trainees in becoming:
 - Valuable employees
 - Knowledgeable community advocates
 - Environmental stewards
- Prepares participants for career tracks



Sample Technical Training

- 40-hr HAZWOPER
- CPR/First Aid
- OSHA-10
- Asbestos Abatement
- Lead Safety Awareness



SuperJTI is open to providing any training identified by contractors as needed for site work

Phase III: Job Placement

- SuperJTI works with contractors before the program begins to identify exact hiring needs
- Assists with placement on site:
 - Environmental remediation
 - Entry level labor



Phase III: Follow-Up

- Project staff in contact with graduates for 6 months
- Project staff will communicate with employment supervisors
- Project staff will provide counseling as needed

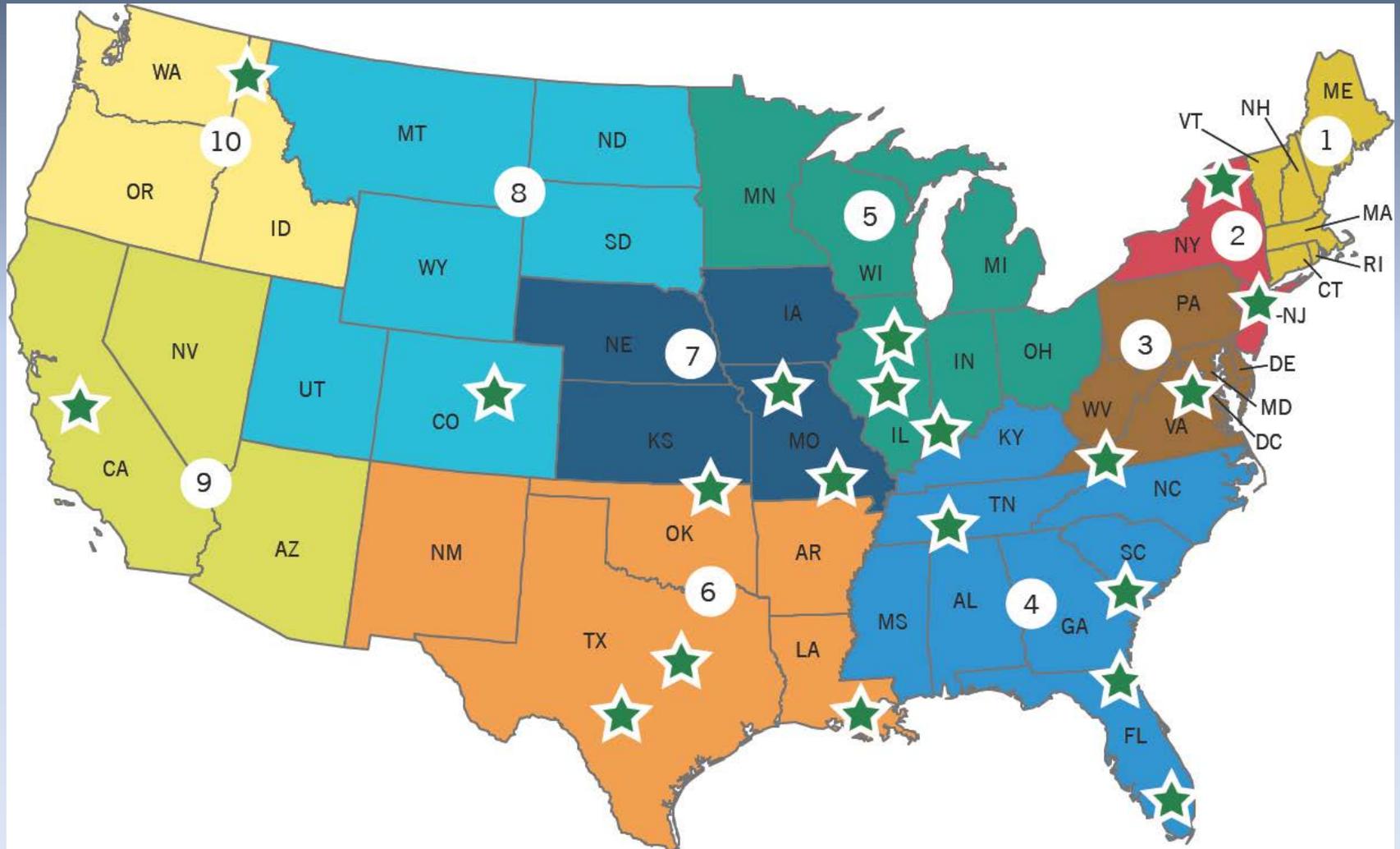


Previous Job Placements

- Construction laborers
- Material handlers
- Environmental technicians
- Heavy equipment operators
- Work crew supervisors
- Dump truck drivers
- Production operators



Successful SuperJTI Projects



Benefits to Contractors

- Recruitment and screening done for you
- Training identified by you is paid for by EPA
- Able to hire locally
- Increases local labor pool
- Drug testing provided if needed

What do we need from you?

- Identify new entry level job opportunities
- How many job openings
- Work start date
- Job commitments
- Training needed



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