

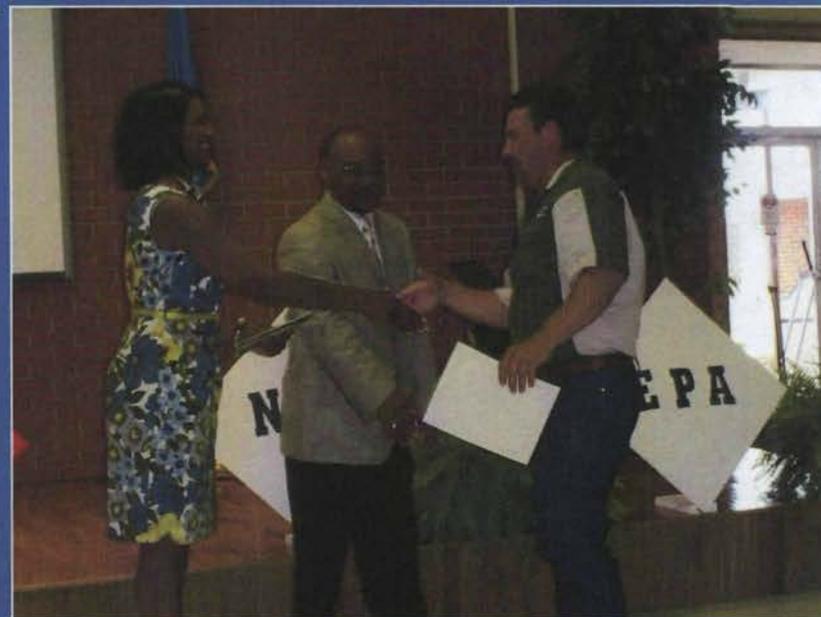


SUPERFUND JOB TRAINING INITIATIVE



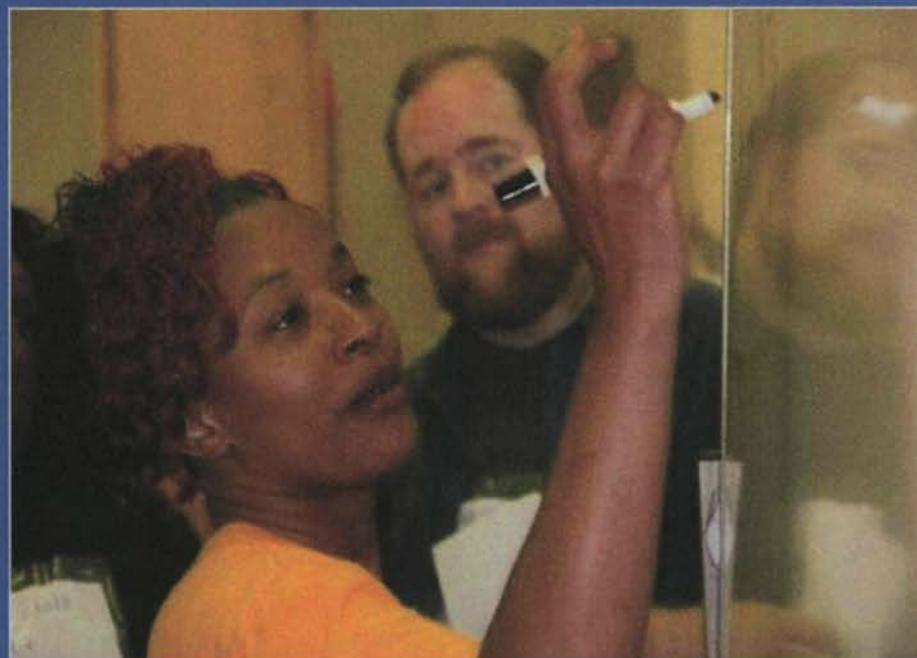
WHAT IS SuperJTI?

- Job readiness program
- Provides training and employment opportunities for citizens living in communities affected by Superfund sites
- Offered by EPA's Technical Assistance Services for Communities (TASC) Program
- Implemented by TASC contractor Skeo Solutions



WHAT COMMUNITIES ARE ELIGIBLE FOR SuperJTI?

- CERCLA regulated sites
- RCRA regulated sites
- Federal facilities
- Tribal removal sites
- Brownfields has its own job training program



HOW DOES SuperJTI WORK?

- Relationships built with local businesses, community organizations, and federal agencies to support training
- Candidate recruitment
- Training
- Post-graduation follow-up

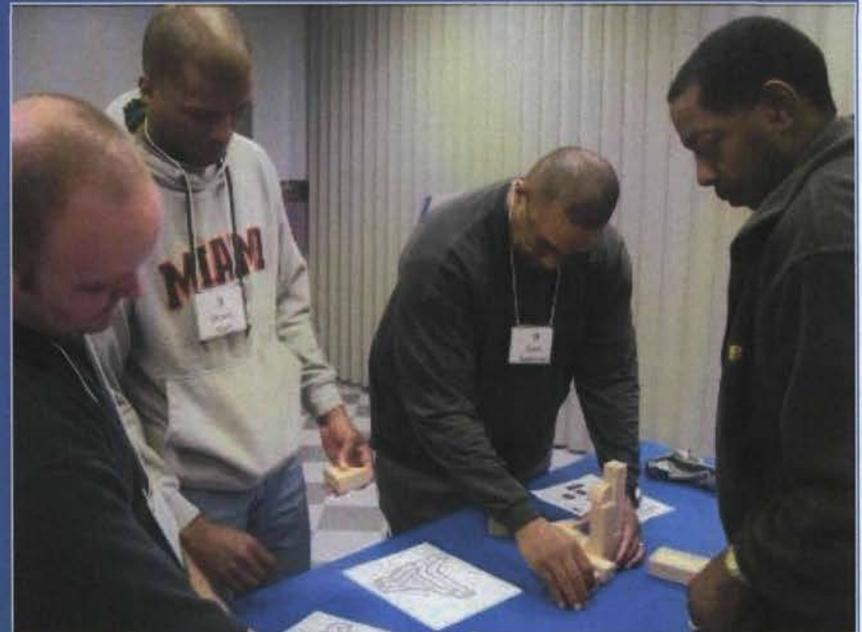


ROLE OF EPA

- SuperJTI is designed and implemented by TASC contractor
- EPA staff can be involved as little or as much as desired
- Funded by HQ/TASC, not through regional budgets
- TASC contractor may request from EPA:
 - Recommendations for community partners
 - Site contractor contact information
 - Site cleanup timeline

DEVELOPING PARTNERSHIPS

- Local businesses, universities, labor unions, community and social service organizations, federal agencies
- Can serve as effective liaisons
- May be able to donate resources (training venue, office space, recruitment staff)



CANDIDATE RECRUITMENT

- Performed in conjunction with local partners
- Informational meetings
- Skills assessment
- Applications
- Document submission
- Two-day “tryouts”



TRAINING

- Pre-Employment training (1 week)
- Technical training (2-3 weeks)
 - Can include:
 - 40-hour HAZWOPER
 - Lead Abatement
 - Asbestos Abatement
 - CPR/First Aid



JOB PLACEMENT

- SuperJTI facilitates job placement by working with site contractors ahead of time
- No guarantees
- Earning a job and doing good work are up to each candidate



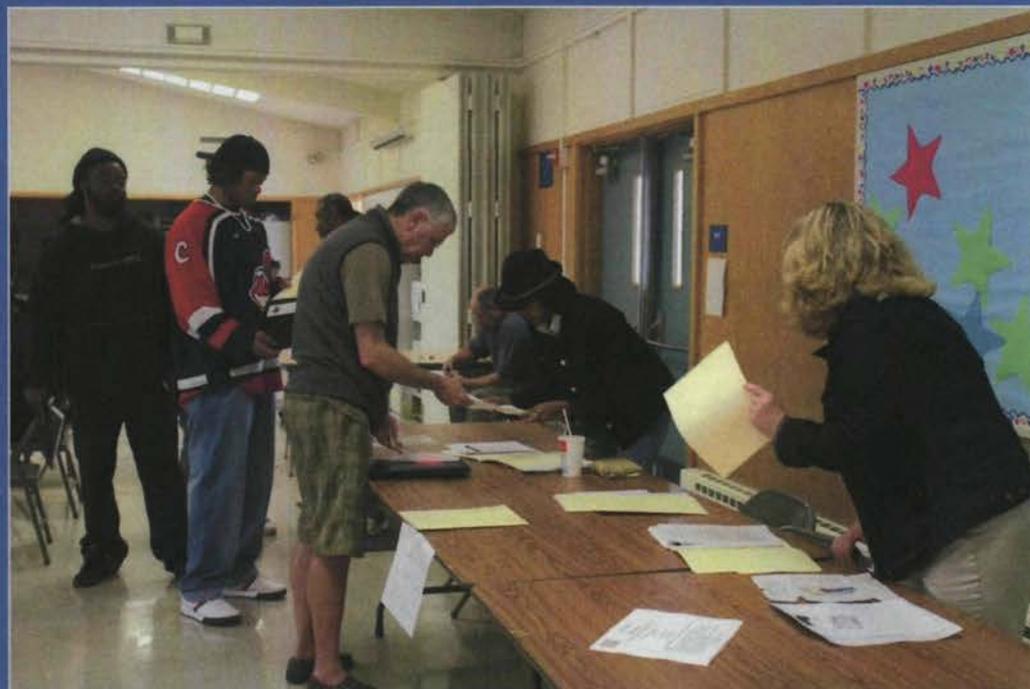
POST-GRADUATION

- Graduates are required to stay in contact with SuperJTI staff for at least one year after training completion
- Graduates may continue to work at site or may find another position elsewhere



WHAT ARE THE BENEFITS OF SuperJTI?

- Residents
- Local community
- Contractors
- EPA



SUCCESSFUL SuperJTI LOCATIONS

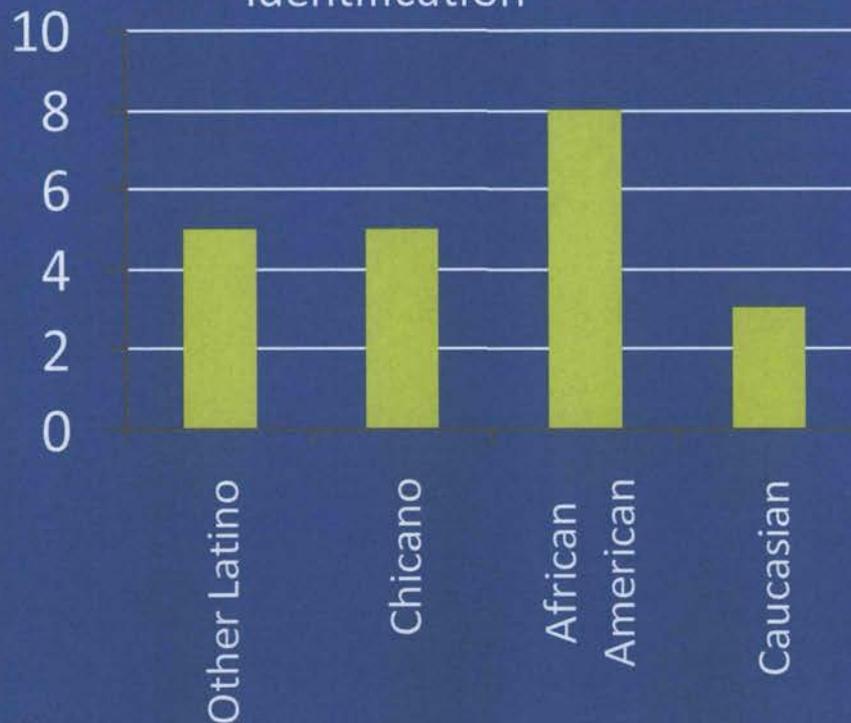


FORT ORD: Recruitment and Training

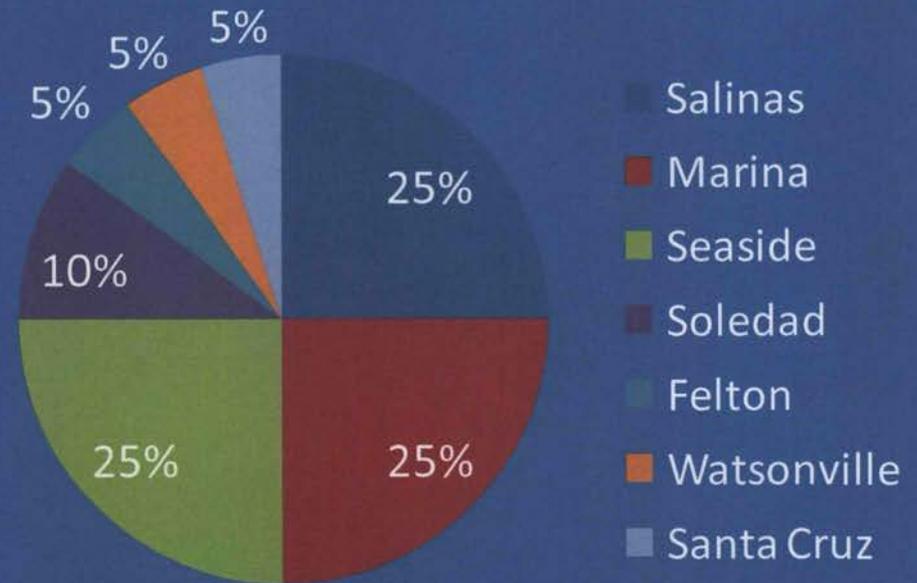
- Former Fort Ord Army Site in Monterey, California
- Monterey and Salinas communities
- 220 attended 5 orientations, 21 selected
- 13 weeks of training
 - Pre-Employment, Lead & Asbestos Abatement, OSHA-10, HAZWOPER, 9-week Pre-apprenticeship Trades Program
- Local partners
 - Fort Ord Environmental Justice Network, Rancho Cielo Youth Campus, Building and Construction Trades Council

FORT ORD: Trainee Demographics

Trainee Racial Self-Identification



Residence by City



FORT ORD : Job Placement

- 12 graduated in Dec. 2010
- 3 placed into jobs early
- 5 continued on to Building and Trades Union
- Currently in follow-up phase



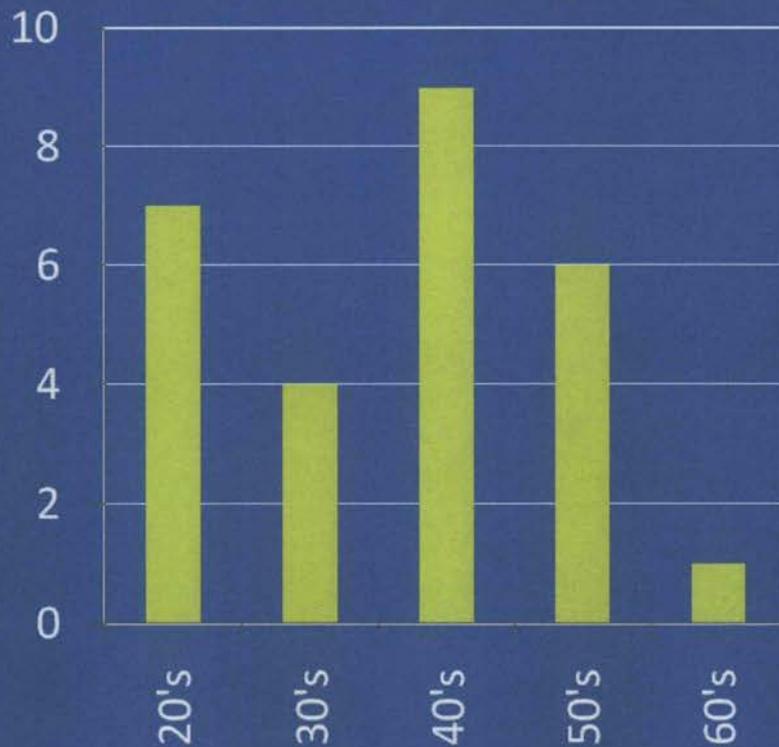
JACKSONVILLE: Recruitment and Training

- Project New Ground Ash Cleanup
- 238 attended 4 orientations
- 25 selected
- 2 ½ weeks of training
 - Pre-Employment, HAZWOPER, CPR/First Aid
- Local Partners
 - FSCJ, Fresh Ministries, I-Tech Staffing, The Hester Group, The Potter's House

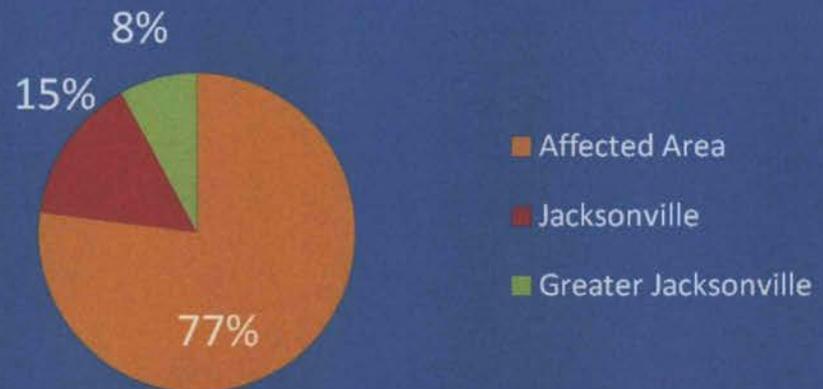


JACKSONVILLE: Trainee Demographics

Trainee Age Range



Trainee Areas of Residence



JACKSONVILLE: Placement

- Worked with site agency I-Tech Personnel Services
- Placed into various positions
 - 8 Dump Truck Drivers
 - 5 Heavy Equipment Operators
 - 7 Environmental Technicians
 - 1 Warehouse Employee
 - 1 Shipping Employee
- Currently in follow-up phase



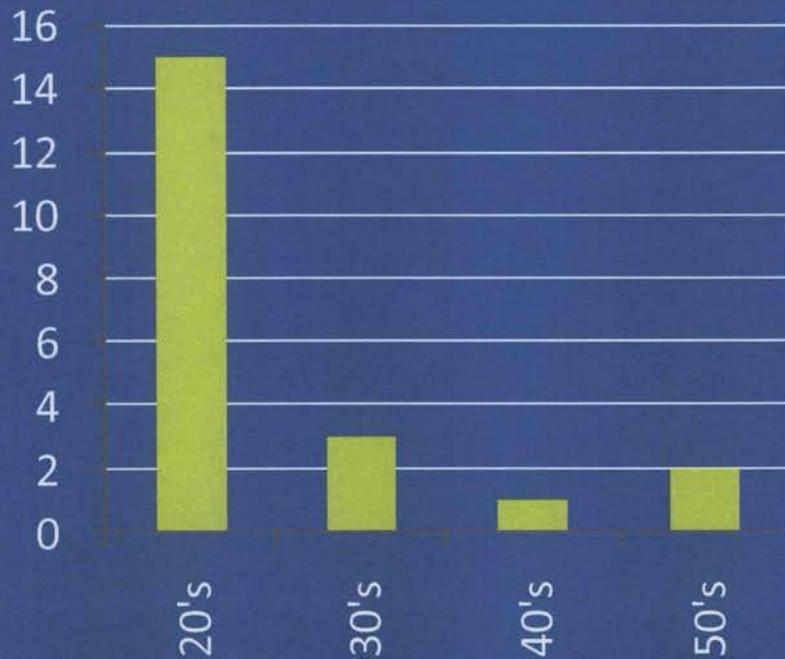
SAVANNAH RIVER SITE I

Recruitment and Training

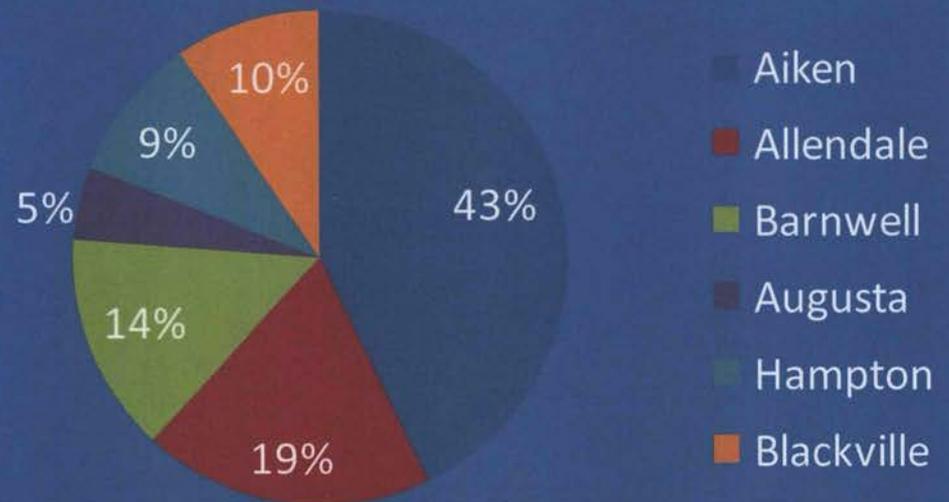
- Savannah River Site in Georgia/South Carolina
- 450+ attended 5 orientations, 21 selected
- 5 weeks of training
 - Pre-Employment, HAZWOPER, CPR/First Aid, Computer Skills, Valving, Math
- Local Partners
 - The Imani Group, Aiken Technical College, Savannah River Nuclear Solutions

SAVANNAH RIVER SITE I: Trainee Demographics

Trainee Age Range

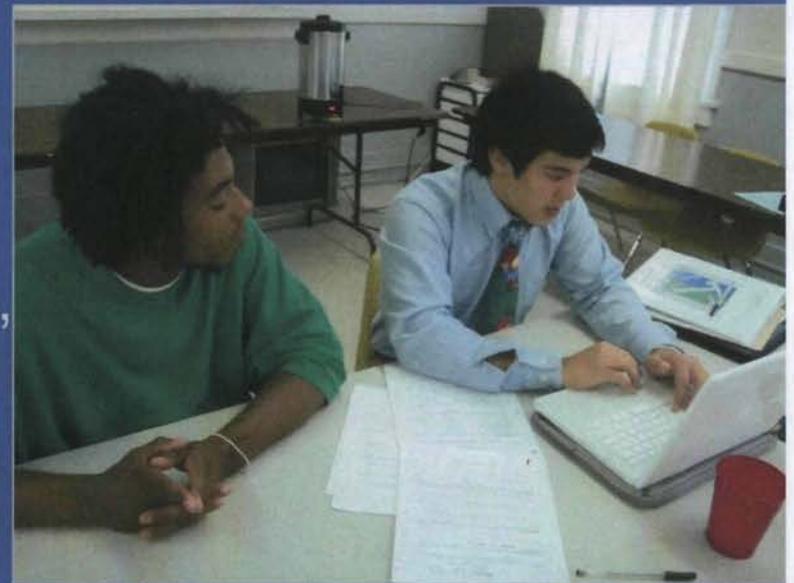


Residence by City



SAVANNAH RIVER SITE I: Job Placement

- Placed with site contractor Savannah River Nuclear Solutions
 - General Production Operators
 - Material Handlers
- Promotions
- Featured in newsletters, billboards, vans in area
- Met with EPA Administrator Lisa Jackson on site in April 2010
- Follow-up completed in Aug. 2010
- 16 employed after one year

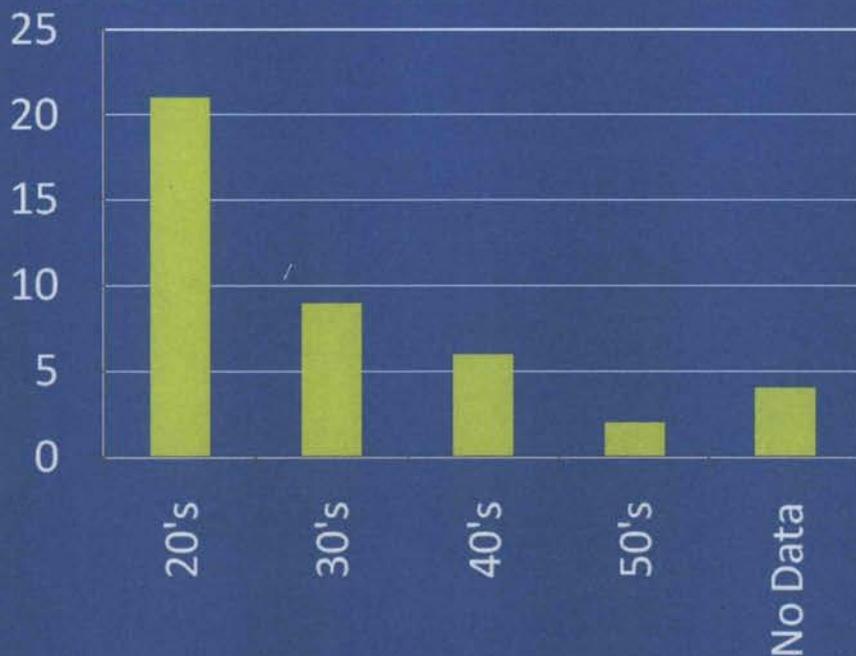


SAVANNAH RIVER SITE II: Recruitment and Training

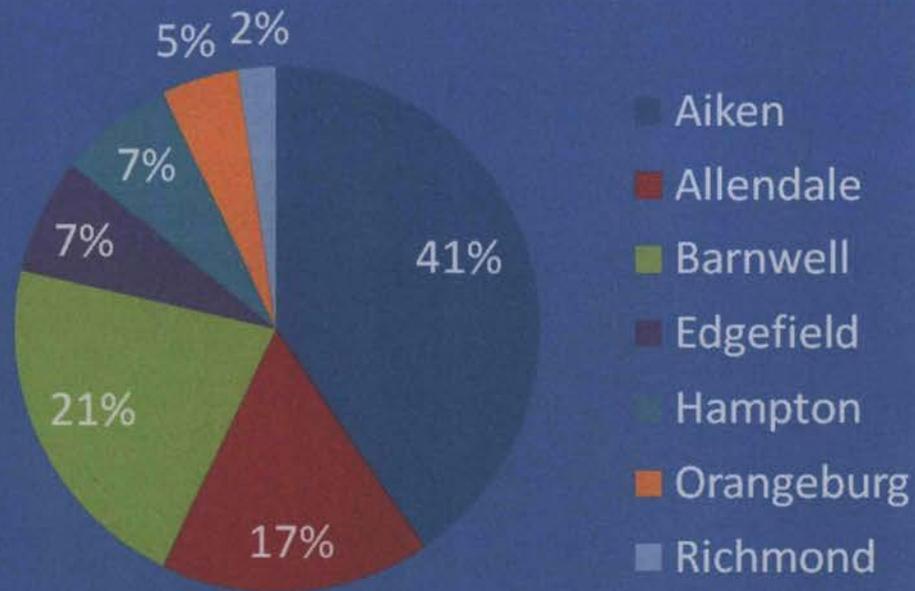
- Savannah River Nuclear Site in Georgia/South Carolina
- 298 attended 5 orientations, 42 selected
- 8 weeks of training
 - Pre-Employment, Math, Physics, Heat Transfer, Fluid Flow
- Local Partners
 - The Imani Group, Denmark Technical College, Savannah River Remediation

SAVANNAH RIVER SITE II: Trainee Demographics

Trainee Age Range



Residence by County



SAVANNAH RIVER SITE II: Job Placement

- Worked with site contractor Savannah River Remediation
 - Maintenance Mechanics
 - Nuclear Production Operators
 - Radiological Control Inspectors
- 11 placed early as Radiological Control Inspectors
- Currently in follow-up phase

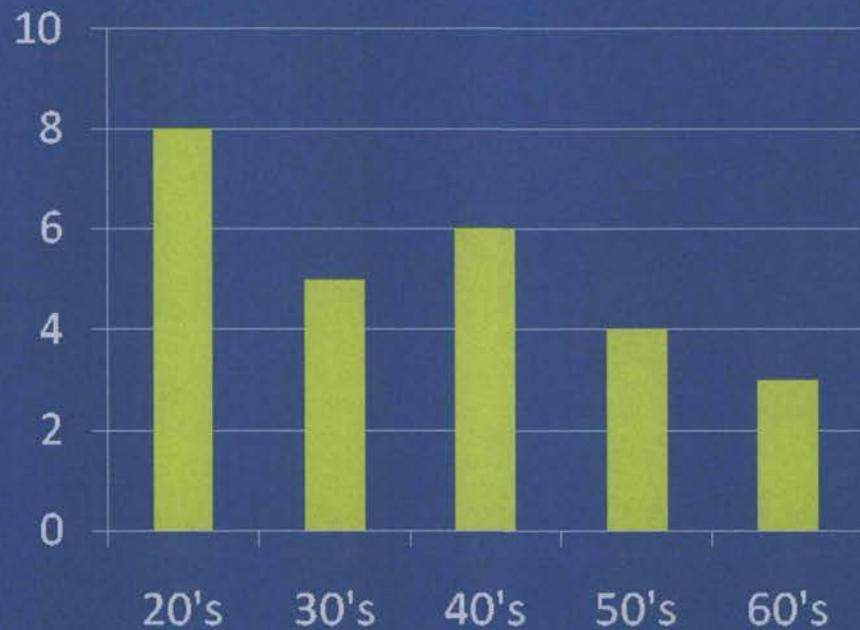


TAR CREEK: Recruitment and Training

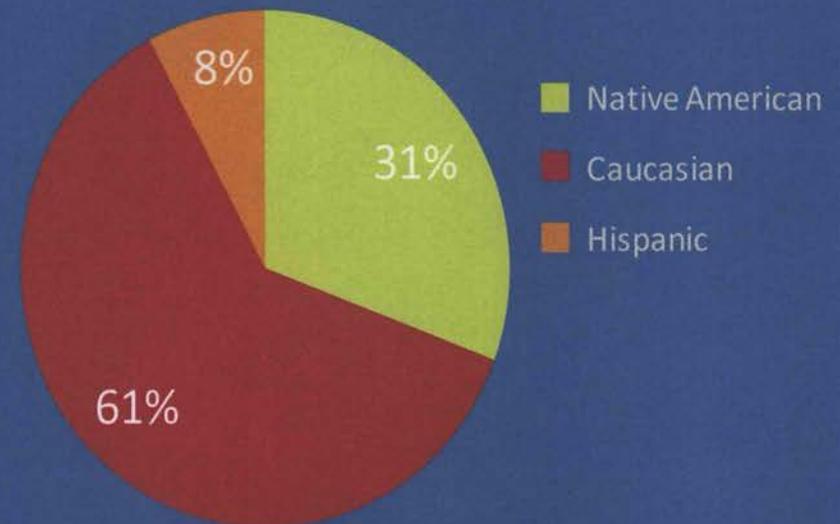
- Ottawa County, Oklahoma
- 412 contacted hotline, 25 selected
- 3 ½ weeks of training
 - Pre-Employment, HAZWOPER, CPR/First Aid, Lead Abatement, Asbestos Abatement
- Local Partners
 - L.E.A.D., Northeast Technology Center, CH2M Hill, Ottawa Cultural Center and Powwow Grounds

TAR CREEK: Trainee Demographics

Trainee Age Range

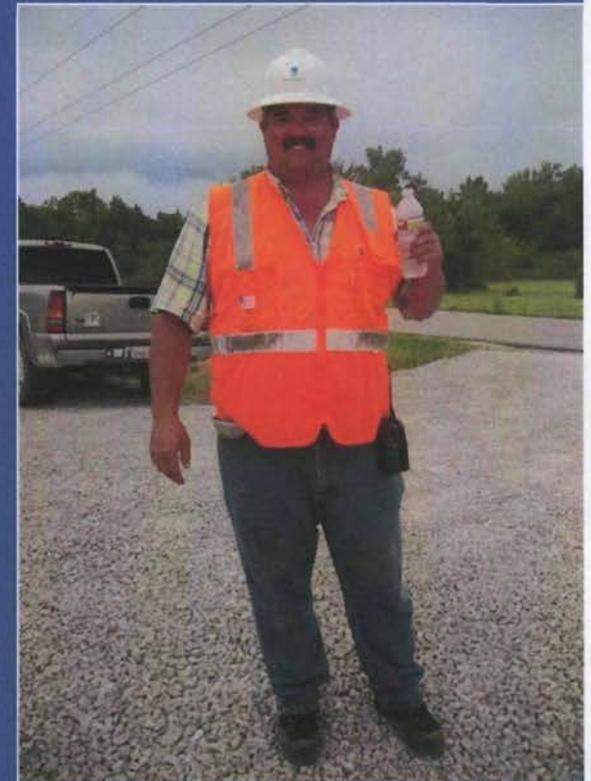


Trainee Racial Self-Identification



TAR CREEK: Placement

- Worked with site prime contractor CH2M Hill
- Placed into various positions
 - 10 Environmental Field Technicians
 - 1 Small Dozer Operator
 - 1 Grocery Store Clerk
 - 1 General Laborer
 - 1 Guard
- Currently in follow-up phase
- Providing HAZWOPER, lead and asbestos abatement refresher courses





CONTACT INFORMATION

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